

**Zion Lutheran Church**  
Hummelstown, Pennsylvania  
CHURCH COUNCIL

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Minutes of the April 16, 2009 Meeting

Regular Council Meeting:

Lori Beaver	Deacon Marsha Roscoe
Lynn Danilowicz	George Riddle, Pres.
Chris Ehman	Dave Myers, V. Pres.
Jill Kiessling	Michael Good, Sec.
Deb Kepner	Nancy Hartman, Finance
Bonnie Rudi	John Alwine, Council Elect
Charles Will	Dave Sonner, Council Elect

Excused Absence:

Howard Andrews	Don Sheaffer
LuAnn Doyle	Pastor Swan
Liz Joyce	

Call to Order:

The meeting was called to order at 7:05 p.m. by Congregation Council President George Riddle.

Devotions and Prayer Concerns:

A reading "God's Leaders Are Encouraged", was given by George Riddle. Although we get discouraged sometimes when things don't go our way, God promises to be with us and in us. We should keep this in mind.

Adoption of Agenda:

The agenda was presented for inspection by Council President George Riddle. The motion to adopt was made by Charles Will and seconded by David Myers. Unanimous approval was voiced to the motion.

Secretary's Report:

The minutes of the last Regular Congregation Council Meeting dated January 15, 2009, and the special Council Meeting dated March 19, 2009, and the Special Congregation Meeting dated March 31, 2009(budget) were presented by Secretary Michael Good. The motion to approve was made by Lori Beaver and seconded by Bonnie Rudi. Unanimous approval was voiced to the motion.

Communications:

There were no communications.

## **Interim Senior Pastors Report**

Name: Darlis J. Swan

Date: March 19 – April 16, 2009

### Highlights and Concerns:

Holy Week Liturgies and the glorious Easter Worship  
Health and well-being of Zion's staff  
Increasing pastoral needs of Zion's members

### Pastoral Contacts:

Hospital Calls 7  
Home Calls 1  
Office Appointments 2

### Pastoral Acts:

Teaching  
Preside at Worship 12  
Preach 7  
Baptisms  
Wedding rehearsals  
Weddings 1  
Funerals

### Administrative Acts:

Meetings Attended 15  
Continuing Education

### Churchwide Involvement:

Worship and Music Committee Meeting – Lower Susquehanna Synod 3/24  
Renewal of Vows Liturgy – 4/7

### Other:

## **Diaconal Minister Report**

Name: Marsha Roscoe

Dates: March 18 – April 14

### Highlights and Concerns:

Final Preparations for the Holy Week Liturgies and Easter Liturgies.  
Ongoing Communications Concert – Drafted Proposal for Council's consideration  
Extra attention to Stewardship initiatives; trying to determine best way to proceed given the situational conditions Zion is under.  
A lot of young families struggling with significant health issues (in particular breast cancer – may want to consider a support network)  
Extra effort on the budgeting issues of Zion and determining how these changes will affect roles and responsibilities.

Vacation Taken: Sunday, March 29<sup>th</sup>

Pastoral Contacts:

Hospital Calls	4
Home Calls	1
Office Appts.	9

Deacon Acts:

Teaching	4 (Adults, Confirmation)
Preach	0
Weddings rehearsals	0
Weddings	0
Serve as Deacon at Funerals	0
Serve as Deacon at Baptisms	0

Administrative Acts:

Meetings Attended	23
Continuing Education	

Churchwide Involvement:

- At the request of Augsburg Fortress, our Lutheran Publisher, Writing and preparing to lead a workshop on Birth to Three Ministry for their Faith Formation Clinics to be held in Gettysburg on Saturday, April 25<sup>th</sup>.

Treasurer's Report:

Nancy Hartman of Finance Committee reported there was \$38,000 in income for March, \$2,400 ahead for the year to date. However,, attendance is behind by 900 for 2009. Rental income showed a net gain of \$3,000. We are under budget by \$7,500 for the year. Stocks are only down 2% for 2009. A motion to accept the report was made by Lori Beaver and seconded by Chris Ehman. It was approved by unanimous voice vote.

COMMITTEE REPORTS:

Finance:

A written report dated January 2009 was the topic of discussion for Finance Committee.

Personnel committee met with Pastor Swan about the Senior Interim Pastor contract. The base salary is \$62,020 (Social Security stays the same). Medical goes up to \$320/month. Vacation is 4 weeks per year (23 days left for 2009) 2 weeks continuing education (\$400.00), mileage (\$1,900.00), and 5 days of sick leave. There is \$960.00 needed for a supply pastor to cover leave. If someone is needed in an emergency Zion would pay \$28.00 per hour, so we would budget \$1,000 for a supply Pastor.

Lynn Danilowicz seconded the motion from Personnel committee. Dave Myers made a motion to amend the original contract medical coverage to \$160.00 per month. Lori Beaver seconded the motion, and approval was voiced to the motion.

The amount for the ZYG groups was increased to \$750.00 for each one, supply personnel increased to \$10,000 for the year, Senior Pastor's salary is decreased to what we was already paid, and Deacon Roscoe's salary was increased by \$7,500.00 to \$40,000.

It was suggested that Property Committee check the insurance every year to make certain that we have the proper amount of coverage.

The motion to adopt the proposed 2009 Budget was made by Lori Beaver and seconded by Bonnie Rudi. It was passed by unanimous voice vote.

Property:

Charlie Will reported that there were some weak spots on the roof that need o be repaired at a cost of \$1,500.00

Old Business:

There is no progress in the sale of the white house on main street. It will be discussed at the Annual Congregation Meeting. There is also nothing new with the Staub property.

New Business:

Council Installation is Sunday May 3, 2009, at the 10:45A.M. service. Picture taking for the new Council Members is at 10:15A.M.

New Business:

Policy manuals were passed out to those who needed them.

Adjournment:

The motion to adjourn was made by Lori Beaver and seconded by Lynn Danilowicz. It was approved unanimously. The meeting was adjourned at 8:12 P.M.

Council then went into caucus for election of officers. The following were nominated: For Secretary – Michael Good, by Lori Beaver, seconded by Lynn Danilowicz. For Vice President – Lori Beaver nominated by Jill Kiessling and seconded by Chris Ehman. For President – Bonnie Rudi nominated by Lori Beaver and seconded by Chris Ehman. All candidates were approved by unanimous voice vote.

Council then stood and prayed together the Lord's Prayer.

Respectfully submitted,

Michael Good  
Secretary